



ACOUSTIC WORSHIP LEADER

POSITION DESCRIPTION

Job Title Acoustic Worship Leader

Reports To Worship and Connections Pastor

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| <p>Type of Position:</p> <p><input type="checkbox"/> Full-time</p> <p><input checked="" type="checkbox"/> Part-time</p> <p><input type="checkbox"/> Contractor</p> <p><input type="checkbox"/> Intern</p> | <p>Anticipated Hours: 6-8 / week</p> <p><input checked="" type="checkbox"/> Exempt</p> <p><input type="checkbox"/> Nonexempt</p> | <p>Work Schedule:</p> <p><input type="checkbox"/> Established schedule _____</p> <p><input type="checkbox"/> Flexible hours based on operational needs</p> <p><input checked="" type="checkbox"/> Combination of established hours and variable hours as needs dictate.</p> |
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POSITION SUMMARY

NAPC's Acoustic Worship Leader plans, coordinates and leads the weekly guitar-led, acoustic service in a prayerful, competent and uplifting manner so as to prepare our congregation members' hearts and minds for worship. The leader also recruits, develops and supports volunteer vocalists and musicians in serving within the acoustic service.

The acoustic worship service is based upon old and new hymns, as well as high-quality, theologically rich contemporary songs played in a folk or "unplugged" manner. This worship service is minimalistic - with a screen for lyrics, a guitar and a leader with a vision of developing additional instrumentation and vocalists to enhance the worship service within the acoustic framework. The leader of this worship service must be a committed and growing follower of Christ, willing to serve and lead with passion and excellence and invest in the worshipers at NAPC.

ESSENTIAL FUNCTIONS

- Selects and prepares the acoustic worship music package at least one week prior to the worship service. Reviews the topic/theme/scripture that has been chosen for the weekly sermon. Selects appropriate congregational worship selections that will complement the sermon. Prepares lyric slides (Keynote) weekly for worship presentation. Rehearses, as needed, with additional musicians who will assist at the Acoustic worship service. Participates in the planning, development and execution of "special" worship services as requested throughout the year. This may include but not be limited to: Ash Wednesday, Good Friday, Easter Sunday, Christmas Eve, VBS, Youth/Confirmation, etc.
- Meets at NAPC with the Worship and Connections Pastor weekly to review all elements of the upcoming Acoustic Worship Service including but not limited to: song selections, Keynote slides, special worship elements, transitions within the worship service, report on rehearsal preparation for the service, etc.
- Leads the music for the acoustic worship service which typically entails 3-5 worship songs per service, primarily with guitar and voice and encourages corporate worship participation over performance.
- Exercises appropriate creativity - offering new songs within our "plumb lines" to sing; leads with different instrumentation as needed and appropriate; uses musical gifts to creatively engage our congregation.
- Leads worship in addition to music to include prayers, announcements, offering, etc. as requested by the Lead Pastor and/or the Worship Pastor. Must be willing to learn and grow in this capacity, and progressively take on more responsibility within the service.

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- Provides creative input into the overall worship service, i.e. “How can the message and the music be mutually reinforced? How can we communicate more effectively to our congregation? How can the Gospel be made clearer to our people?”
- Develops music leadership within (and outside of) our congregation. Develops people within the congregation who will be able to support this role in an ensemble capacity, incorporating additional instrumentalists and vocalists assisting in worship on a consistent basis. On occasion, may bring in people from outside NAPC who can assist with music leadership and worship
- Serves as a ministry leader within our church, demonstrating a heart for the Lord and a striving to support the spiritual development of others. Connects with the acoustic worshipers not only within the Sunday morning worship setting but also in the larger NAPC fellowship.
- Operates as a team player and an engaged part of the life of the church and NAPC leadership. Participates in a small group every spring and fall. Attends the annual leader’s retreat. Demonstrates a willingness to exceed expectations.

EDUCATION/EXPERIENCE/COMPETENCIES

- Must be proficient in reading music, playing guitar and be a strong vocalist.
- Experience leading worship strongly preferred but other related experience may be considered.
- Must be able to work collaboratively with others and give and receive constructive feedback.
- Must be able to lead musical worship and engage congregation.
- Must show strong commitment to NAPC’s mission and statement of beliefs.
- Must be able to exercise initiative, judgment and follow-through on commitments.
- Maintains a healthy and growing relationship with God and sets an example of moral character and spiritual commitment.
- NAPC membership strongly encouraged.

In order to ensure a mutually beneficial fit, this position is subject to a 90-day evaluation period. Throughout this period, clear communication will occur between all parties; Lead Pastor, Worship Pastor, Personnel Committee, Session.

I understand the above position description details the job duties and responsibilities associated with the Acoustic Worship Leader at NAPC as they are explained as of the date below. Due to the nature of church growth, the potential for additional job responsibilities and duties will be a reality and will be reviewed in advance with the Acoustic Worship Leader prior to the start date of any additional responsibilities.

STAFF APPROVAL *Date*

PERSONNEL COMMITTEE APPROVAL *Date*

DATE POSTED

DATE HIRED

I understand the above position description details my current job duties and responsibilities.

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Employee Signature

Date

This position description should not be interpreted as all inclusive. It is intended to identify the essential functions and requirements of this job. Incumbents may be requested to perform job-related responsibilities and tasks other than those stated in this specification. Any essential function or requirement of this class will be evaluated as necessary should an incumbent/applicant be unable to perform the function or requirement due to a disability as defined by the Americans with Disabilities Act (ADA). Reasonable accommodation for the specific disability will be made for the incumbent/applicant when possible. While an introductory period is outlined above, this does not negate the "employment at will" relationship, nor does it preclude either party from terminating the employment relationship at any time before or after such period.