

# ELDERS HELP FULFILL THE MISSION OF NAPC BY:

**LEADING** its members towards faithfulness to the Word of God {1 Tim 5:17; Titus 1:7; 1 Peter 5:1-2}

**PROTECTING** NAPC from false teachers and false doctrine {Acts 20:17-32; Acts 15:1-11}

**ENCOURAGING** and **DISCIPLINING** its members in sound doctrine {1 Timothy 4:13; 2 Timothy 3:10–17; Titus 1:9; 1 Peter 5:1-2}

**PRAYING** for the church and its members {James 5:14; Acts 6:4}

**TEACHING** and **PREACHING** the Word in various settings {1 Timothy 3:2; 2 Timothy 4:2; Titus 1:9}

Elders accomplish this by fulfilling the following responsibilities and requirements:

### **RESPONSIBILITIES OF AN ELDER:**

#### PERSONAL SPIRITUAL GROWTH-SANCTIFICATION

- Regular, ongoing personal and family prayer and Bible study
- Regular worship attendance
- Generously give to NAPC
- Small group participation during church-wide small group studies in the Spring and Fall

• Grow into a "missionary lifestyle:" Increasingly live out your faith and share your faith where you live and work

### LEADERSHIP

- A commitment to "Shepherd the Flock" at NAPC. Keeping the flock together in unity.
- Caring for the most vulnerable of the flock, and pursuing those sheep that are lost.
- Accountability to each other, to scripture, to prayers, to the flock, and more.
- Wisdom to apply spiritual truth effectively to meet needs in specific situations.

• Discernment to distinguish between truth and error. Differentiating between good and evil, right and wrong.

• Teaching to clearly explain, and apply the Word of God, causing greater Christ-likeness in the lives of listeners.

• To envision the future of the church coupled with a humble heart to serve others.

# **REQUIREMENTS OF AN ELDER:**

• Attend and contribute to each Session meeting, typically on the first Wednesday of the month

Note: if you are unable to attend at least 9 out of 11 meetings during the year, you should not agree to serve as an elder

- Participate in 1:1 interviews with potential new members annually.
- Attend the annual leader's retreat
- Participate on a committee of ministry and meet monthly to complete the work of the committee
- Support, encourage and hold the pastor accountable to leading the congregation in the mission and vision established by the Session
- Assist in new officer examinations
- Assist in leading worship
- Serve communion
- By God's grace, conform to the character description listed below in the Scriptures.

If you have concerns about these descriptions, please be candid about this during the nomination process.

# THE CHARACTER AND CALLING OF AN ELDER:

#### Titus 1:7-9

For an overseer, as God's steward, must be above reproach. He must not be arrogant or quick-tempered or a drunkard or violent or greedy for gain, <sup>8</sup> but hospitable, a lover of good, self-controlled, upright, holy, and disciplined. <sup>9</sup> He must hold firm to the trustworthy word as taught, so that he may be able to give instruction in sound doctrine and also to rebuke those who contradict it.

### 1 Timothy 3:4-5

He must manage his own household well, with all dignity keeping his children submissive, <sup>5</sup> for if someone does not know how to manage his own household, how will he care for God's church?

Time commitment: an average of 25-30 hours per month is anticipated.